

Members of:

Vanarama National League
Football Conference Youth Alliance
Hampshire County Women's League
New Forest Girls Football League
City of Southampton Youth League
Hampshire County Youth League
Affiliated to the Hampshire FA and Southampton FA
Full Members of The FA



FOUNDED 1946

EASTLEIGH FC
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VAT REGISTRATION No. 293 5003 66

Equality Policy

Eastleigh Football Club (The Club) is responsible for setting standards and values to apply throughout the game at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

The Club's commitment is to challenge and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, religion or belief, ability or disability and to encourage equal opportunities.

The Club is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

The aim of this policy is to ensure that everyone is treated fairly and with respect and that The Club is equally accessible to them all. The Club is responsible for setting standards and values to apply throughout football at every level.

This policy is fully supported by the Board of the Hampshire FA and the Chief Executive Officer is responsible for its implementation.

The Club, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, religion or belief, ability or disability. The Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Club is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

The Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation under the Equality Act 2010. The Club commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.